

Feb 14, 2022

0901 – Demo F22 – Chief's Morning Update

- Brien Samuel call covers Friday to this am – summary of calls
- Trish – Burnett checking up on officers involved in PI MVAs
- Dunkir can we send the numbers to the Chair now – wait till 930 meeting.
- Chief: Dr vera etches felt OMICRON tailed off – no impact from Demo. Healthy reminder to be tight on precautions
- Good job on holding down the rest of the city while demos going on.

920 End 0920

0923 hrs - Trish

- Had convo with city meeting went ok
- Rob Bernier will set up at linkin not at NOK russe lucas will stay at incident command NCC
- WILL HELP THEM get the plan going –
- Will work on a **RE** schedule – see if they are actually going to move
- Rob is tightening up on his plan
- Chief: will send a msg to Trish as to what information he needs a the briefing based on the information from the previous day/night
- If negotiation goes flat, then we need a fall back plan.
- Trish will have that in place - have it already
- Potential negaoition with feds by OPP
- CHIEF we have the right group in place now, finally
- Trish might have to shift our communication schedule, the more we give them the more they are expecting
- Don't think we should give the numbers we don't usually give them it.
- At tomorrows meeting we are cutting down the numbers, don't want to give
- The numbers were to convince the chair and mayr that their letter
- Need to get direction for Trish as to who should do the spekain and so it wont contradict the message.

End 0928

0932 Demo F-22 Chiefs Morning Brief

- CHIEF: Media report 2 X JTF2 officers were supporting the demo here in Ottawa – supporting the command and control of it – now being investigated internally
- Pat Morris last night indicted – we might have a significant issues with police members being involved in demos.

- Chief to Patterson, need to dig into it further, need to know how many military and police members engaged on this.
- Patterson will look into it and advise at the 11am meeting
- BERNIER reviewed traffic plan and approved it for the egress. PLT is the lead not Traffic but will be working hand in hand. Asking Chief to trust on next steps, met with party this am and
- PATTERSON – Vehicles leaving the red zone, what is the process in identifying the is it being provided to Jamie and Interl
- REDACTED

CHIEF feedback from SK, went very well, good selection in Rob.

Watched counter demo – reactions were good

Rob & Trish support the plans. Whoever sits around the table – ops is toe the police of jurisdiction at all times

Advise if you need any help resource with eh move to Linkin – i.e. i.t.

BERNIER requested carson and Bills team to plan for a stabilization of the plan for a smaller footprint.

0959 HRS – left meeting

1000 meeting with Comms Carrigue and Lucki

- CHIEF letters were agreed to by the parties and not OPS
- Supt drummon is the table,
- WAS 5 hour meeting. Kim ayotte is with OFD, Steve K indicated it was very productive, no one said it is going to work – 100%
- We still have a number of our operations going on – we are close to having a criminal case – taking out the 3 major leaders
- Staffing numbers going up. Some disparity in the numbers – what is deployable vs who are er.
- Will need to get that detailed number from Carson –
- Lucki – we are not talking about protective mandate officers.
- REDACTED

- Carrigue – our director from PSS will reach out to your director of PSS. Tracy Dobin supt of pss opp will reach out.
- Lucki did not get prime minister briefed on the plan. Prime minister will be enacting the emergency measures act. Advised her legal to review what the measures are, what's the process,
- Will put spotlight on policing specifically in Ottawa – everything is going to evolve quickly
- Lucki – will not do any of the comms will let the operational people do it. The last time this was done was in the 70s FLQ.
- Everything is about the OPS succeeding, I don't want to be front and center, I will share with whatever we get. We will be better and stronger together
- CHIEF grateful for every tool we get in the toolbelt but need the resources.

- I approved the plan last week, its been tweaked but I have no need to sign off on the policy. Have always had the line of site on it.
- If its going to be OPS couldn't handle it and now OPP and RCMP had to take over it.
- OPP we are there to support the police of jurisdiction and not take over.
- CHIEF – I hope the RCMP will do the same.
- LUCKI - OPS will not lose the jurisdiction - want to make sure the emergency act is not having the RCMP take over in Ottawa, its bout us standing together.
- CHIEF to OPP – if negotiaations go forward; the majority leaves if the staging goes into OPP territory, will need to know what it will look like for intel, logistics, etc..
- Some OPP are only here to provide support and not do enforcement. We need to know if they are available fully to deploy or not. COMMS OPP – officers are there to be deployed
- Comm lucki, wants to know where the trucks going.
- Chief we don't know, it is possible at farm in the west side of the city in OPP territory, they would then bus themselves in .
- Comm opp don't have any further insite into it.
- Chief have low expectations this will get done, but high hopes.
- Opps comms would you be interested in doing a jfo chief yes,
- Intel and ability to investitgate and take down demo control center.
- CHIEF if all attention coming to Ottawa – our POU unit is standing down to get a rest. We need to know that we can rely on others i.e. Windosr level of engagement.
- RCMP comm will let commanders make the decisions
- OPP had challenges in Windor locking down the plan. Ran out of barriers, truck drivers.
- OPS we need a plan to take it and then hold it.
- Communc

1035 hrs end

1038hrs Boucher

- Dave Merkle away
- Wellness check – Rob Bernier ensure he has the confidence from me.
- Those who were not contributing have been side lined
- Boucher should be on the command calls
- Chief as full confidence in Bernier and Trish.
- Chief needs a better sense of temperature of members
- Boucher figured out pay issues – they are backed up in paying the ot slips.
- Some interdiction attempts have to be pulled back as it is just not safe – getting swarmed.
- Protesters thankful for them keeping us safe, but will turn on us if we take something away from us.
- Our members are happy with the staffing.
- Being told to do x – if it is safe to do so.
- Chief does not want to get out in front of the comms and say we are doing something then we don't do it.
- Boucher, you need to put your faith into Rob

1049 end

- Meeting on Protest Demo
- Chief: updated info from meeting with OPP RCMP Commissioners.
- Prime minister meeting with premiers
- Will be similar to FLQ (70s)
- Don't have the full, but will have a issues related to protecting infrastructures.
- Chief will stop saying we don't have enough resources. Will leave it to Trish's team to run through the communications. We will say what they want to say
- Confirmed with both commissioners that OPS is still the police of jurisdiction.
- No mention of military aid from the Emergency act
- Both commissioners want OPS to carry on with the plan –
- The mayor and Chair need to know that we have received resources. Need to send a letter to both that we will no longer be providing exact numbers – operational. Blair to hold off giving anything further until the letter is drafted.
- Concern for saying if we have enough resources – we need to factor Omicron, members need a day off, etc..
- Suggests Steve K We had a daily call with Steve K, Kim Ayotte, dep min fed and provincial until this is done
- John to et up call with the City to update on the regular basis.
- Want to put a national JFO to take out the lead demonstrators, it should come throught the incident command center.
- Bell working on it.
- The sign off of the plan is at the level of the incident command not from the Chief.
- When we have an officer from RCMP and OPP they must be fully operational and must be fully deployable. Both comms said they have not put any restrictions on their officers.
- There should be a 3 levels of government call every day.. spoke with Secretary of Provincial Cabinate i Michelle E. DiEmanuele
- Agreed that it should be organized from Steve K.

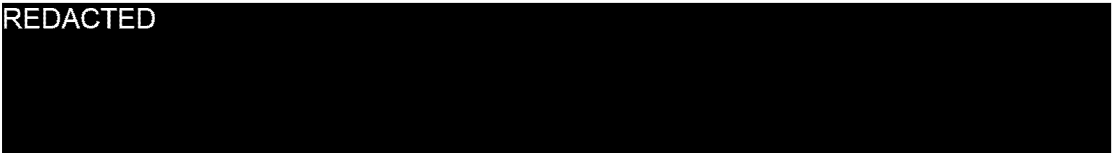
1129 hrs – end

1131hrs – kevin

- We now have the right fit now with Trish and Rob Bernier.
- Need to start include Hugh O'toole , Merkle and Boucher in command meetings 930
- Ian Brown contacting an Alarm company -wants a general contractor to do camera, locks and locks in bedroom.
- Kevin can go with them when they assess.
- There was a hit on work vehicle. There was an officers at a watermain brake – all good.

1138 end

REDACTED



REDACTED

REDACTED

REDACTED

1218 Kevin

- Met with Kendra and Sandy -SSM posting is open till the 17th, you will receive a list of who meets criteria
- Final question of interview – ask candidate why do they feel they are the best candidate and any questions they have of me, to validate they would be the right fit.
- Only questions they will be asked are about fit
- Don't need a list of where they have been
- On 18th will provide list of names and a note on their qualifications and a brief on where they've been.

- Make sure will have the right EDI tool kit applied.
- 6 candidates – hr to decide who qualifies – REDACTED
- People who applied before are now not qualified
- CHIEF wants to screen people in not screen them out.
- Don't want to put unnecessary barriers in front of people.
- Ian Brown – land registry information has been blocke so no one can run it to get Chiefs info.
- Ternon??, Chief's name has been run numerous time – JOPIS will get the info and provide same to A.J Villeneuve
- Review of timeline – how many officers, when we knew, what we knew Kevign to run through an

1314 hrs phone call from Chair

REDACTED

- Are you aware the Prime Minster is going to invoke the emergency act
- Emer act suspends and invokes powers i.e. Tow truck drivers cannot refuse to tow
- It could prevent of limit a protest in the area of an infrastructure
- Nothing in there that would remove the OPS from the police of jurisdiction
- Does not indicate there will be a military aid only aid to civil power
- You have a municipal state of emergency, then a provincial and now a federal. I have already said that we need more than just the OPS.
- When asked by Chair if any of my orders were disobeyed during the demonstration, Chief advised there have been major issues with senior leadership team members but he has not had time to do an investigation on what has been going on here. The best and the worst of us have been strained. – this is why there has been tense meetings and why some have not demonstrated their best levels.
- Like everyone, I have been at my best and I have not been at my best
- It has been my ongoing sense; we are very strong in some aspects but weak in others
- OPS has long standing incident command systems, we can do Canada day very , but then when there is something that is longer, the incident commanders do not have the base of level of expertise to draw on;
- When we get something we don't expect - we do not act well.
- At the onset, we did not have core group of senior commanders who have the skill sets we needed - which caused me to go through the different levels of management.

- 3rd area to discuss - some persons took the opportunity to use this for their personal agendas which were not aligned to the mission and objectives.
- I can absolutely prove that significant changes were made to the command team, which was withheld from my knowledge for days, which caused us to miss opportunities – this includes acts by both DC Bell and A/DC Ferguson
- Do I have the evidence to prove it was deliberate misconduct? No, I do not have that evidence at this time but it is all formally documented if needed.
- Cannot and will not the blame on this entirely on these members but it has affected the outcome
- Chief is not aware of anyone deliberately disobeying an order. I have been dealing with the undermining, cliques, and camps that comes out in the organization t it along the way.

REDACTED

1334 hrs end

1340 hrs John

- Erin Kelly (CEO ASI) has been tweeting all morning,
- John will contact her – are the tweets connected to ASI
- We need to review; you have to adhere to the terms of the contract.

1342 END

1403 hrs PSU and LS

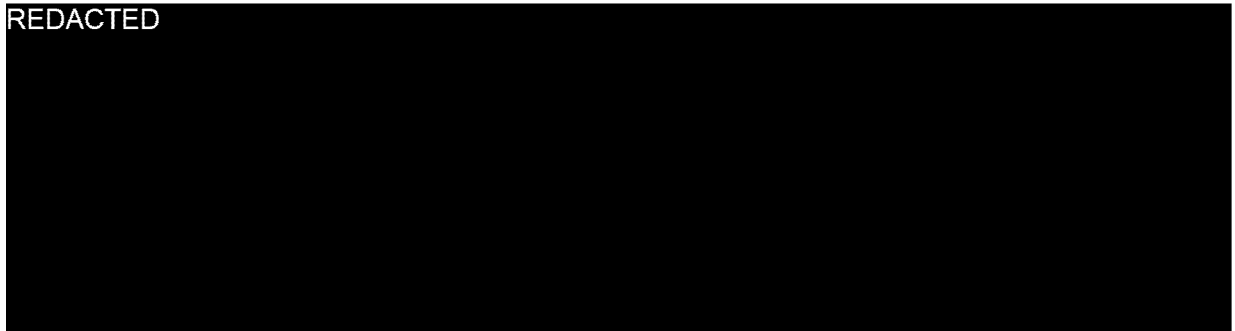
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Left 1408hrs

1504hrs -Prep for Council & Board meeting

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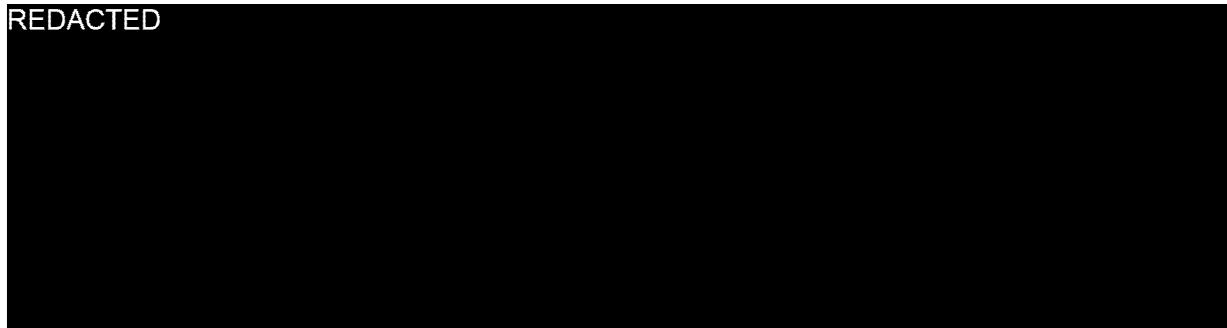
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1524 hrs end

1525 hours

REDACTED



1551 hrs Blair

- Ferzana advising that OPP are swearing in members in Windsor

1552 end

1614 hrs – John

- Any update on Erin – email exchange is legalistics
- Her tweets are on her “persona” but her ASI agreement is a contrary to the Tweets
- John to reach out.

1615 hrs. end

1628 Trish – the 6pm meeting to review the operational plan “a must”

- it’s valetines day
- don’t want to bother Rob Bernier either
- Chief will speak to Christaine who can then update the two of them tomorrow

1620hrs

1631 hrs Teams call with Brookson

- Brookson - trying to get understand the meeting to completely fill up Wellington St.
- Chief briefed his team. Understood that the intersect team would then brief everyone including PPS
- City did not include us in any of the negotiations.

- If it is bad for OPS, can we stop it – City no.
- Chief called RCMP and OPP comisioners
- Assumed RCMP Comms would have updated PPS
- BROOKSON – does city usually direct police on how this goes
- CHIEF – no,
- BROOKSON – prefer negation to going hard in
- For an administrator to reach-out on their own and then permit the vechils to sardine in on Wellington st. This was purely political
- Chief we were not give any level of details. Rob Drummond is our liaison at the table with the City. Will advise them that Brookson will have full access to Rob Drummond.
- Brookson, this is exactly what the truckers wanted all along. The mayor handed it to them onto a silver platter.
- The house is sitting tonight – its getting more agitated on wellington
- Chief will raise the issues on the call
- Brookson will have mac Ritchie to engage Intersect.

1640 hrs – VN left, call continued with Chief and Brookson

1652 hrs call with Steve K

- Got off phone with Brookson
- 2 concerns – does the level of govt have ability to negotiate and direct police
- Are they directing you – no they are not.
- We weren't involved in negotiation. We don't have a say in it but it fits in our plan.
- The devil is in the details how many trucks, how close are they going to be, if you want to be involved , you should have been briefed. I briefed our people and RCMP.
- If you need help to get plugged in we will help.
- He is aware it was an independent negotiation.
- Wants to plan how to deal with it.
- Chiefs' sense is that why wasn't he aware of it
- The sol gen was directly involved with the PLT in Windsor.
- I don't think he is going to throw a crowbar into this but he want to be at the table
- He gets it that is done.

1658 hrs End call

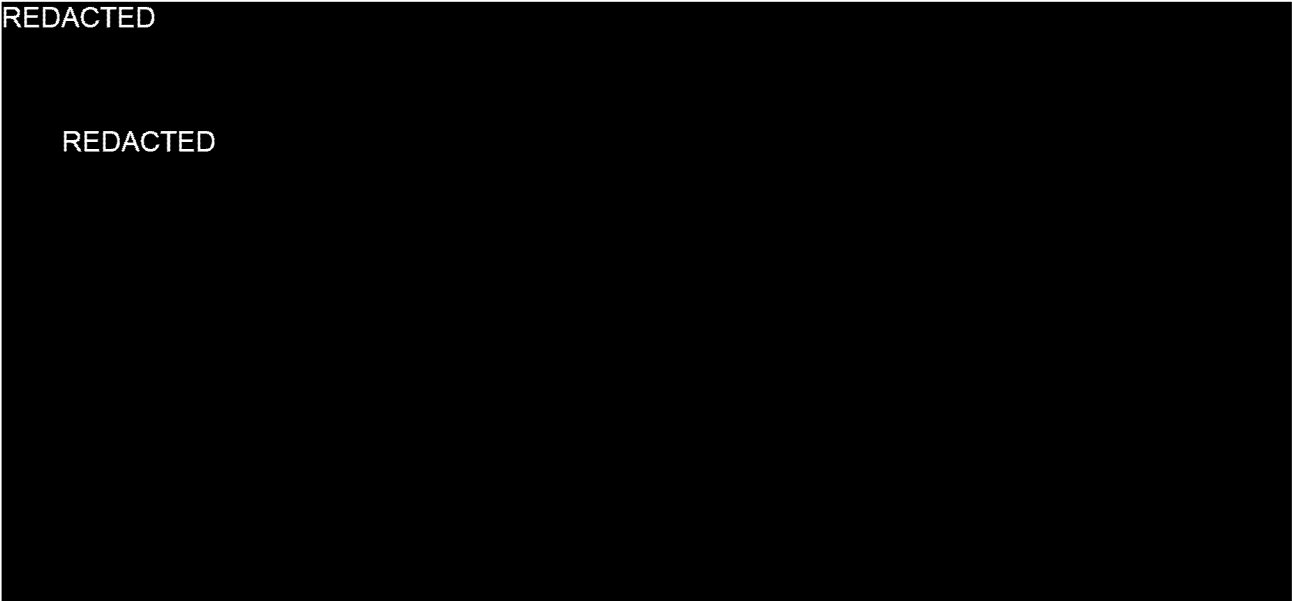
1701hrs demo F-22 briefing

- Bell – Alberta RCMP executed warrant in COUTTS, 11 individuals charged,
- TRISH Lots of convo with carson at NOK, PPS not happy with trucks on Wellington
- Explained that it was a deal the mayor got into. Give send go site is gone.
- Rob Bernier: need to nail down, throught Debbie palmer on msging to our members and partner agencies helping us.
- Sticky card being given to everyone officer to put it in their note book so that everyone will have it an we are all on the same page
- Had to pivot due to new

- We did not have any part in the negotiations we assisted in ensuring it went well with no injuries. Safety route is still on the side
- We are not seeing anyone leaving, through southern part. PLTs are advising they are there illegally, and criminal offence will advise action will be taken. Will have a plan in by Wednesday on how to do this. will have OPP and a fleet of heavy tow trucks.
- We are drawing on the resources given to us.
- We need some significant legal advice regarding the Mayor's position that they can be on Wellington.
- Can we put thought going forward, the instigators are mobile, if they are arrestable then we can take them down. REDACTED
- Rob will put it on the table and assess.
- REDACTED
- Patterson – have you liaised with Windsor for the conditions – BELL no can you reach out on your investigative table – k.
- CHIEF: was there a second attempt to lock a building/ it was different set. Consider this as a risk to be mitigated by the group
- Rob the number of vehicles leaving the red zone is very low. Tim will follow up
- PATTERSON 10-15 vehicles have left last week but we only have info on one of them . need to know where the info is going to.
- BERNIER will bring it up at the table
- LUCAS Officers on point duty have been told to get the info as obtained.
- BERNIER need to standardize the process
- BELL: Chuck Cox and Morris are intel they won't do this, will ask Carson Parry (msg from Patterson – they will do this)
- REDACTED
- CHIEF need to know what we are producing internally with the new powers (injunctions, etc.) we need to demonstrate that we will have greater abilities to enforce
- JOHN S any charges under the 2 court orders – if not what can she say.
- CHIEF – what Steve just said, is what we need to say. We need to say that we have the information and will follow up, i.e. criminal, bylaw. Not willing to instigate a riot.
- We tracked 400 vehicles and 50 people mostly from Alberta. We will have months of work to get all of this completed.
- CHIEF: need to speak with Trish and Christiane after this.
- Ended 1737 hours
- Meeting Christian and Trish – 1738hrs
- Can't sign off of it as I didn't approve

REDACTED

REDACTED



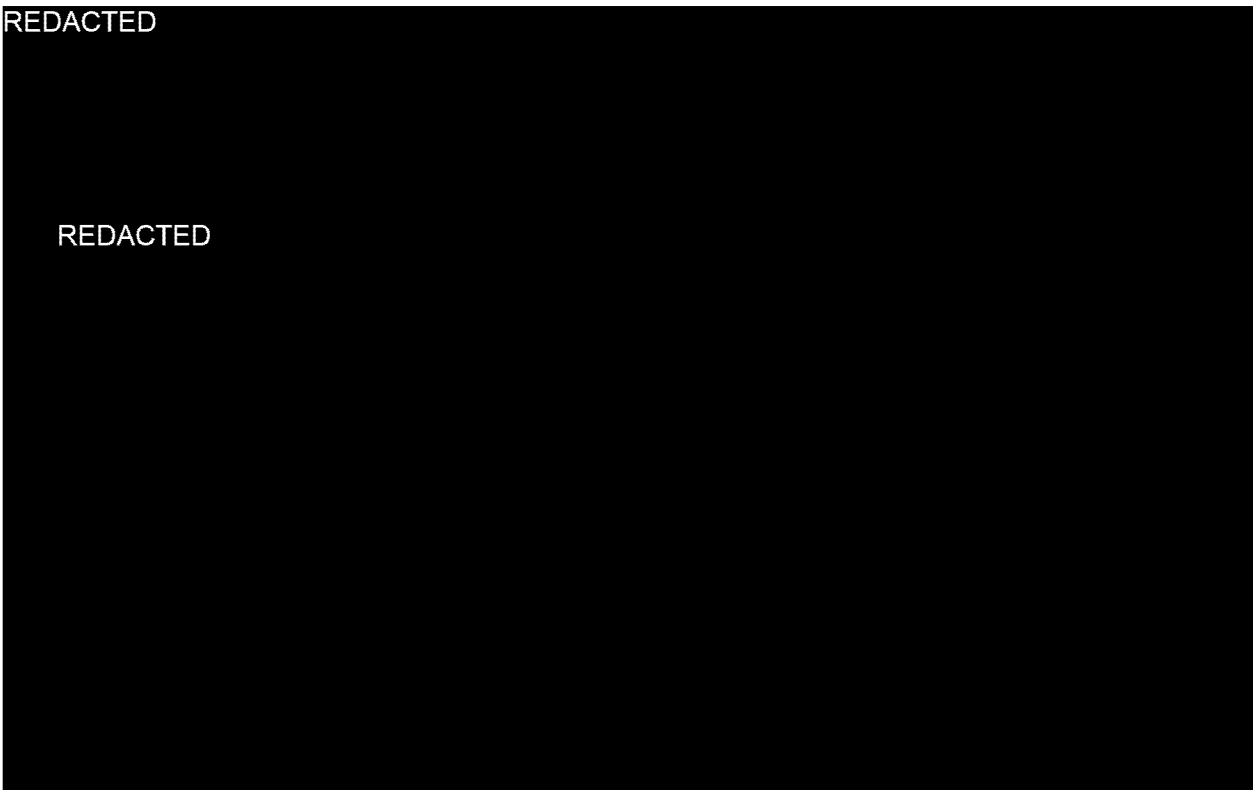
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- The incident commander will provide regular updates to the sr commander team – need to clarify as to who this is.
- Appendix G – PLT strategy – good documents – suggest you or OPP commander who has the most ability to explain is as important thing we speak to. There is a standard that we negotiate when all exhausted then we enforce. This is the most important part to ensure it gets out. As soon as it is safe to do, and only then will we enforce it.

End 1752 hours

1800 hrs leak by unvaxed members leaking police operations

REDACTED



REDACTED

REDACTED

